



Specified Disease Insurance

can pay money directly to you when you're diagnosed with certain serious illnesses.

How does it work?

If you're diagnosed with an illness that is covered by this insurance, you can receive a benefit payment in one lump sum. You can use the money however you want.

Why is this coverage so valuable?

- The money can help you pay out-of-pocket medical expenses, like co-pays and deductibles.
- You can use this coverage more than once. Even after you receive a payout for one illness, you're still covered for the remaining conditions or categories. If you have a different condition later, you can receive another benefit.

What's covered?

Category 1

- Heart attack
- Stroke
- Coronary bypass surgery (pays at 25% of lump sum benefit)

Category 2

- Benign brain tumor
- Major organ failure
- End stage renal (kidney) failure
- Blindness

Category 3

- Coma
- Occupational HIV
- Permanent paralysis

Coverage is also available for:

- Cancer
- Carcinoma in situ pays 25% of your coverage amount. (Carcinoma in situ is defined as cancer that involves only cells in the tissue in which it began and that has not spread to nearby tissues.)

Why should I buy coverage now?

- It's more affordable when you buy it through your employer.
- The cost is conveniently deducted from your paycheck.
- You can keep coverage if you leave the company or retire. You'll be billed at home.

What else is included?

A Wellness Benefit

Every year, each family member who has Specified Disease coverage can also receive \$50 for getting a health screening test, such as:

- Blood tests
- Chest X-rays
- Stress tests
- Colonoscopies
- Mammograms
- And other tests listed in your policy

Please refer to the policy for complete details about these covered conditions. Coverage may vary by state. See exclusions and limitations.

Effective date of coverage: Coverage becomes effective on the first day of the month in which payroll deductions begin. Employees must be legally authorized to work in the United States and actively working at a U.S. location to receive coverage. Spouses and dependent children must reside in the United States to receive coverage.

Specified Disease Insurance

Who can get coverage?

If you didn't get coverage for you or your spouse when you were first eligible, both of you will have to answer medical questions now. If you're newly eligible, you and your spouse are guaranteed coverage now with no medical guestions. If you already have coverage, you and your spouse can increase it up to the maximum available, but will be subject to medical questions. To purchase spouse coverage you must purchase coverage for yourself.

| You: | Choose \$10,000, \$20,000 or \$30,000 of coverage. If you do not sign up now but decide to apply later, you will have to answer a few medical questions. | | | |
|-------------------|--|--|--|--|
| Your spouse: | Spouses from age 17 to 64 can get \$5,000, \$10,000 or \$15,000 of coverage during this enrollment as long as you have purchased coverage for yourself. Spouse coverage is guaranteed up to \$15,000, if applicable. | | | |
| Your children: | Dependent children from newborns to age 26 are automatically covered at no extra cost. Their coverage amount is 50% of yours. They are covered for all the same illnesses, plus these specific childhood conditions: cerebral palsy, cleft lip or palate, cystic fibrosis, Down syndrome and spina bifida. The diagnosis must occur after the child's coverage effective date. | | | |

| Monthly premium for \$10,000 of coverage | | | | | |
|--|-------------------------|---------|----------------------|----------|--|
| Age | Without cancer coverage | | With cancer coverage | | |
| | Non-tobacco | Торассо | Non-tobacco | Tobacco | |
| 0-24 | \$2.50 | \$3.40 | \$4.20 | \$5.90 | |
| 25-29 | \$2.50 | \$3.90 | \$4.70 | \$7.30 | |
| 30-34 | \$3.80 | \$5.80 | \$7.00 | \$11.10 | |
| 35-39 | \$4.90 | \$8.50 | \$9.60 | \$16.10 | |
| 40-44 | \$7.00 | \$12.40 | \$13.60 | \$23.60 | |
| 45-49 | \$9.60 | \$17.00 | \$19.00 | \$33.40 | |
| 50-54 | \$12.80 | \$22.20 | \$25.90 | \$45.40 | |
| 55-59 | \$17.20 | \$28.70 | \$35.20 | \$60.30 | |
| 60-64 | \$24.00 | \$38.30 | \$48.20 | \$77.50 | |
| 65-69 | \$32.60 | \$47.30 | \$62.80 | \$93.80 | |
| 70-99 | \$42.50 | \$56.80 | \$78.70 | \$106.30 | |

Cost of coverage example

Example: The cost of \$10,000 of coverage for a 50 year old non-tobacco user including cancer coverage would be \$25.90 + \$1.60 = \$27.50.

Wellness benefit premium of \$1.60 is in addition to the base premium Actual billed amounts may vary. For illustrative purposes only.

Exclusions and limitations

Exclusions and limitations

Unum will not pay benefits for a claim that is caused by, contributed to by or occurs as a result of:

- · Participating or attempting to participate in a felony or being engaged in an illegal occupation;
- · Committing or trying to commit suicide or injuring oneself intentionally, whether sane or not; or
- · Participating in war or any act of war, whether declared or undeclared; or
- · Being under the influence of or addicted to intoxicants or narcotics. This would not include physician-prescribed medication, taken in the prescribed dosage

Termination of employee coverage

If you choose to cancel your coverage under the policy, your coverage ends on the first of the month following the date you provide notification to your employer. Otherwise, your coverage under the policy ends on the earliest of the:

- Date this policy is canceled;
- · Date you are no longer in an eligible group;
- · Date your eligible group is no longer covered;
- · Date of your death;
- · Last day of the period for which you made any required contributions; or
- · Last day you are in active employment. However, as long as premium is paid as required, coverage will continue if you elect to continue coverage under the portability provision or in accordance with the Layoff and Leave of Absence provisions of this policy.

Coverage on your dependent children ends on the earliest of the date your coverage under this policy ends or the date a dependent child no longer meets the definition of dependent children

Unum will provide coverage for a payable claim which occurs while you are covered under this policy.

THIS INSURANCE PROVIDES LIMITED BENEFITS

This information is not intended to be a complete description of the insurance coverage available. The policy or its provisions may vary or be unavailable in some states. The policy has exclusions and imitations which may affect any benefits payable. For complete details of coverage and availability, please refer to Policy Form CI-1 or contact your Unum

Underwritten by:

Unum Life Insurance Company of America, Portland, Maine © 2019 Unum Group. All rights reserved. Unum is a registered trademark and marketing brand of Unum Group and its insuring subsidiaries.